



Servier is an international pharmaceutical company governed by a non-profit Foundation and headquartered in Suresnes, France. With a strong international presence in 149 countries and a turnover of 4.2 billion euros in 2017, we employ over 22,000 people worldwide and more than 2,000 in R&D, in Paris area.

Being completely independent, we reinvest 25% of turnover (excluding generics) in Research and Development and use all our profits in growth. We are specialized and driven by our constant search for innovation in five major areas: cardiovascular disease, cancer, diabetes, immuno-inflammatory disease and neuropsychiatry, as well as by our activities in high-quality generic drugs.

To join our teams, we are currently looking for a:

### **Senior Team Leader in Medicinal Chemistry (M/W)**

Croissy-sur-Seine (78) and/or Suresnes (92)

Under the supervision of the Director of Synthesis Chemistry, our **team Leader** will be involved in the development of a chemistry program as part of research projects (Hit to lead to the identification of a pre-clinical candidate) in collaboration with a project team leader.

#### **Main Missions:**

Coordinate the execution of chemistry program(s) by defining priorities for your team:

- Contribute to the optimization of chemical series in cooperation with the Project Team Leader
- Supervise and carry out with your team the syntheses allowing to deliver the targeted molecules for one project, while respecting the priorities defined by the project team leader in medicinal chemistry
- In agreement with the Director of Synthesis Chemistry, contribute to implement innovative technologies/methodologies of synthesis in support to research projects.
- Manage a team of technicians and researchers (permanent staff, fixed-term contracts, post-doctoral students)

#### **Accountabilities:**

- Elaborate the chemistry program for one project in collaboration with Project Team Leader
- Design and develop new synthetic routes and perform synthesis of targeted molecules.
- Design and carry out experiments using standard laboratory techniques.
- Liaise with Project Team Leaders, outsourcing CROs, keeping everyone updated on project schedules.
- Communicate about the results of your team in project meetings, department meetings
- Lead a team of Synthetic Chemists supporting drug discovery projects.
- Manage workload of your team and priorities to deliver on time targeted molecules

- Motivate, supervise, train and mentor members of your team, including experts in synthetic chemistry, postdoctoral scientists, research assistants and technicians in support of their professional development

**Desired Profile :**

*Academic background :* Ph.D. +/- post-doc in Organic Synthesis, Medicinal Chemistry or Chemical Biology with 5-10 years relevant experience in a Pharma or Biotech industry.

*Expertise:* Broad experience in different fields of synthetic chemistry (small heterocyclic molecules, peptides, macrocycles, oligomers, nucleosides...). Competencies in medicinal chemistry.

*Soft Skills:* Excellent interpersonal, cross functional collaboration and communication skills. Problem solving skills, ability to adjust quickly to rapidly changing situations. Good leadership to manage a team and drive its performance

*Experience:* Experience in working with multi-disciplinary partners. Wide exposure to multiple therapeutic areas is a plus.

If you want to apply to this position, please send your *curriculum vitae* to:  
[recrutement.idrs.suresnes@servier.com](mailto:recrutement.idrs.suresnes@servier.com)